



Embrace. Educate. **Empower.**

Baltimore Leadership School for Young Women

ABOUT US

Baltimore Leadership School for Young Women is a college preparatory school emphasizing leadership, academic excellence, and enrichment in a single-sex environment. BLSYW's program demonstrates a solid commitment to math, science, and technology – fields where women are underrepresented, and Maryland needs to cultivate a solid knowledge base and workforce – and the arts and humanities that teach students to appreciate and engage the world critically that they will lead.

OUR IMPACT

At BLSYW, our impact in Baltimore City is profound. We stand as leaders with exceptional high school graduation rates. Since our inception in 2016, we've achieved a remarkable 100% college acceptance rate. Our students enroll in college at rates surpassing any other public school in Baltimore City. Moreover, we've consistently demonstrated leading college graduation rates for underserved students, showcasing our commitment to equitable education and empowering our students to achieve their fullest potential.

OUR VALUES

At BLSYW, our values guide our approach to work, and we seek individuals who resonate with our enthusiasm. We merge an entrepreneurial mindset with our public charter nature to foster a vibrant environment where each person's efforts are appreciated and supported.

- **Effective Communication:** We communicate clearly and efficiently with all stakeholders.
- **Customer Service Oriented:** We provide excellent service and support to students and families.
- **Resourcefulness:** We are creative and adaptable in finding solutions to challenges.
- **Growth Mindset:** We embrace a positive attitude towards learning and development.
- **Knowledgeable:** We possess the expertise and stay informed in relevant areas to fulfill responsibilities effectively.

Job Title:

School Custodian

Reports To:

Facilities Manager / Director of Operations

Position Overview:

The School Custodian plays a vital role in maintaining a clean, safe, and welcoming environment for all students, staff, and visitors. This position is responsible for performing daily and periodic cleaning tasks throughout the school including classrooms, offices, restrooms, and common areas to ensure a hygienic and well-kept facility.

Primary Responsibilities:

- Performs general cleaning and janitorial duties in the common areas of the building.
- Performs minor repairs and maintenance such as replacing light fixtures or unclogging pipes.
- Assists in cleaning and sanitizing restrooms and cafeteria.
- Performs limited grounds maintenance such as mowing and trimming lawns and hedges and cleaning snow from sidewalks.
- Ensures heating and cooling systems are operational.
- Maintains a neat and orderly janitors room; ensures cleaning and maintenance supplies are stocked.
- Washes windows.
- Assists in examining school for safety hazards; reports deficiencies to lead custodian, principal, and/or school resource officer.
- Complete daily cleaning checklist
- Performs other related duties as assigned.

Required Qualifications:

- Previous experience in custodial or janitorial work preferred.
- Ability to use commercial cleaning tools and supplies safely.
- Strong attention to detail and ability to follow a cleaning schedule.
- Ability to lift up to 50 lbs and perform physical tasks including standing, walking, and bending for extended periods.
- Effective communication and reliability.
- Flexibility to work early mornings, evenings, or weekends as needed.

Work Schedule:

Part-time, Monday through Friday. Occasional weekends or evenings may be required for school events or emergencies.

Work Environment:

Indoor and outdoor work environments with exposure to varying weather conditions. Frequent walking, standing, climbing ladders, lifting, and manual labor required.

Employment Conditions:

Continued employment is subject to successfully completing a background check and fingerprinting process.

Salary Range:

\$24,000

The Baltimore Leadership School for Young Women (BLSYW) is an equal opportunity employer fully committed to achieving a diverse workforce. BLSYW does not discriminate based on race, age, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, or gender identity or expression and strongly encourages all to apply.